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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | |  | | --- | | **Anexa 1** | | | | |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | |  | | --- | | **STAT DE FUNCȚII pe luna 03.2021** | | | | | | | | |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  | |  | | --- | | Unitate de învăţământ: | | | | | | |  |  | |  | | --- | | **SCOALA GIMNAZIALA "VICTOR ION POPA", COMUNA IVESTI** | | | | | | | | | | | | | | | | |  |  |
|  |  | |  | | --- | | Cod SIRUES: | | | |  |  | |  | | --- | | **496481** | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | |  | | --- | | Cod fiscal: | | |  |  | |  | | --- | | **29077983** | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  | |  | | --- | | Stare stat de personal: | | | | | | | |  |  | |  | | --- | | **închis** | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Capitol bugetar / Sursă de finanţare : 65.01 - Buget de stat (MEN) | | | | | | | | | | | | | | | Categorie personal - didactic | | | | | | | | | | | | | | |  | | | | | | | COMPENSAŢII TRANZITORII |  | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE BAZĂ | | | |  | | Nr. crt. | Funcţia Studii Grad Didactic Vech. învăţământ Gradaţie | Clasă Coeficient Legea 153 Fc. de bază Normă calcul Normă de bază Normă PCO Normă cumul | Normă did. PCO Număr ore PCO | Sal. bază Sal. bază tarifar normat | %/Învăţământ spec. %/Gradaţie merit %/Dirigenţie %/Stabilitate %/Spor complexitate | | Învăţământ special Diferenţe spor zona Doctorat CFP Audit | Salariu | %/Predare simultană %/Cond. muncă %/Spor model %/Spor Legea 490/2004 %/Spor Penitenciar Spor Suprasolicitare | | %/Indemn. zone izolate %/Practică pedagogică %/CFP %/Spor de handicap Spor noapte Majorare sal. Indemnizație hrană | | Total PCO Total drepturi salariale | | 1 |  | 0 | 100 | 3.584 | 0% | 0 | 0 | 3.831 | 0% | 0 | 5% | 108 |  | |  |  | 0 |  | 3.584 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor pentru învățământ preșcolar S | Da |  |  | 10% | 247 | 0 |  | 0% | 0 | 0% | 0 | 4.618 | |  | Debutant | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | BAZA | 0,0000 |  |  |  |  |  |  |  | 332 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 2 |  | 0 | 80 | 5.615 | 0% | 0 | 0 | 6.042 | 0% | 0 | 5% | 163 |  | |  |  | 0 | 14,0000 | 5.615 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 1.097 | |  | Profesor pentru învățământ primar S | Da |  |  | 10% | 427 | 0 |  | 0% | 0 | 0% | 0 | 8.179 | |  | Grad I | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=20 si <25 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 1,0000 |  |  |  |  |  |  |  | 530 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 3 |  | 0 | 100 | 4.207 | 0% | 0 | 0 | 4.496 | 0% | 0 | 5% | 0 |  | |  |  | 0 |  | 4.207 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor pentru învățământ preșcolar S | Da |  |  | 10% | 289 | 0 |  | 0% | 0 | 0% | 0 | 5.222 | |  | Definitiv | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=1 si <5 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 3 | 0,0000 |  |  |  |  |  |  |  | 379 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 4 |  | 0 | 80 | 4.474 | 0% | 0 | 0 | 4.857 | 0% | 0 | 5% | 125 |  | |  |  | 0 |  | 4.474 | 0% | 0 | 67 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Învăţător M | Da |  |  | 10% | 316 | 0 |  | 0% | 0 | 0% | 0 | 5.729 | |  | Grad II | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | peste 25 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,0000 |  |  |  |  |  |  |  | 400 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 5 |  | 28 | 80 | 3.830 | 0% | 0 | 0 | 4.081 | 0% | 0 | 5% | 102 |  | |  |  | 0 |  | 3.830 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Învăţător M | Da |  |  | 10% | 251 | 0 |  | 0% | 0 | 0% | 0 | 4.858 | |  | Grad II | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=5 si <10 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,0000 |  |  |  |  |  |  |  | 328 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 6 |  | 26 | 80 | 3.774 | 0% | 0 | 0 | 4.019 | 0% | 0 | 5% | 96 |  | |  |  | 0 | 13,0000 | 3.774 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 677 | |  | Învăţător M | Da |  |  | 10% | 245 | 0 |  | 0% | 0 | 0% | 0 | 5.461 | |  | Definitiv | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=5 si <10 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 1,0000 |  |  |  |  |  |  |  | 322 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 7 |  | 0 | 80 | 4.919 | 0% | 0 | 0 | 5.277 | 0% | 0 | 5% | 142 |  | |  |  | 0 |  | 4.919 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor pentru învățământ primar S | Da |  |  | 10% | 358 | 0 |  | 0% | 0 | 0% | 0 | 6.218 | |  | Grad II | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=20 si <25 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,0000 |  |  |  |  |  |  |  | 452 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 8 |  | 0 | 80 | 4.394 | 0% | 0 | 0 | 4.701 | 0% | 0 | 5% | 108 |  | |  |  | 0 |  | 4.394 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor pentru învățământ primar S | Da |  |  | 10% | 307 | 0 |  | 0% | 0 | 0% | 0 | 5.555 | |  | Debutant | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,0000 |  |  |  |  |  |  |  | 399 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 9 |  | 0 | 80 | 3.409 | 0% | 0 | 0 | 3.625 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 3.409 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Învăţător M | Da |  |  | 10% | 216 | 0 |  | 0% | 0 | 0% | 0 | 4.254 | |  | Fără pregătire | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 1 | 0,0000 |  |  |  |  |  |  |  | 282 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 10 |  | 0 | 72 | 6.568 | 0% | 0 | 0 | 6.568 | 0% | 0 | 5% | 160 |  | |  |  | 0 |  | 6.568 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor (Director (şcoală sau liceu)) S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 7.731 | |  | Grad I | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=15 si <20 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 4 | 0,0000 |  |  |  |  |  |  |  | 656 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 11 |  | 0 | 72 | 4.739 | 0% | 0 | 0 | 0 | 0% | 0 | 5% | 0 |  | |  |  | 0 | 27,0000 |  | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 2.228 | |  | Profesor S | Nu |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 2.228 | |  | Grad I | 0,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=15 si <20 | 0,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 4 | 0,5000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 0 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 12 |  | 0 | 72 | 5.117 | 0% | 0 | 0 | 4.014 | 0% | 0 | 5% | 107 |  | |  |  | 0 | 9,0000 | 3.569 | 0% | 0 | 36 |  | 0% | 0 | 0,00% | 0 | 748 | |  | Profesor S | Da |  |  | 10% | 409 | 0 |  | 0% | 0 | 0% | 0 | 5.456 | |  | Grad I | 0,6700 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=15 si <20 | 0,6700 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,1700 |  |  |  |  |  |  |  | 355 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 232 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 13 |  | 0 | 72 | 4.024 | 0% | 0 | 0 | 4.301 | 0% | 0 | 5% | 0 |  | |  |  | 0 | 9,0000 | 4.024 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 545 | |  | Profesor S | Da |  |  | 10% | 277 | 0 |  | 0% | 0 | 0% | 0 | 5.558 | |  | Definitiv | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=1 si <5 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,1700 |  |  |  |  |  |  |  | 365 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 14 |  | 40 | 72 | 4.513 | 0% | 0 | 0 | 4.830 | 0% | 0 | 5% | 125 |  | |  |  | 0 | 12,0000 | 4.513 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 836 | |  | Profesor S | Da |  |  | 10% | 317 | 0 |  | 0% | 0 | 0% | 0 | 6.547 | |  | Grad II | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=5 si <10 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 4 | 0,2200 |  |  |  |  |  |  |  | 409 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 15 |  | 40 | 72 | 4.827 | 0% | 0 | 0 | 3.596 | 0% | 0 | 5% | 112 |  | |  |  | 0 | 6,0000 | 3.596 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 466 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 4.741 | |  | Grad I | 0,7200 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=10 si <15 | 0,7200 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 4 | 0,1100 |  |  |  |  |  |  |  | 317 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 250 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 16 |  | 0 | 72 | 5.491 | 0% | 0 | 0 | 2.995 | 0% | 0 | 5% | 84 |  | |  |  | 0 | 12,0000 | 2.967 | 0% | 0 | 28 |  | 0% | 0 | 0,00% | 0 | 1.107 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 4.612 | |  | Grad I | 0,5000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | peste 25 | 0,5000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,2200 |  |  |  |  |  |  |  | 253 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 173 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 17 |  | 0 | 72 | 4.887 | 0% | 0 | 0 | 2.607 | 0% | 0 | 5% | 79 |  | |  |  | 0 | 6,0000 | 2.607 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 486 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 3.573 | |  | Grad I | 0,5000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=15 si <20 | 0,5000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 4 | 0,1100 |  |  |  |  |  |  |  | 228 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 173 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 18 |  | 31 | 72 | 4.050 | 0% | 0 | 0 | 5.277 | 0% | 0 | 5% | 108 |  | |  |  | 0 | 9,0000 | 4.050 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 562 | |  | Profesor S | Da |  |  | 10% | 277 | 950 |  | 0% | 0 | 0% | 0 | 6.659 | |  | Definitiv | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=5 si <10 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,1700 |  |  |  |  |  |  |  | 365 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 19 |  | 0 | 72 | 4.004 | 0% | 0 | 0 | 1.477 | 0% | 0 | 5% | 43 |  | |  | 2851101171692 | 0 | 6,0000 | 1.477 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 416 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 2.174 | |  | Grad II | 0,3300 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=10 si <15 | 0,3300 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 3 | 0,1100 |  |  |  |  |  |  |  | 124 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 114 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 20 |  | 0 | 72 | 3.183 | 0% | 0 | 0 | 789 | 0% | 0 | 5% | 25 |  | |  |  | 0 |  | 789 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 958 | |  | Debutant | 0,2200 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 0,2200 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | BAZA | 0,0000 |  |  |  |  |  |  |  | 68 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 76 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 21 |  | 0 | 80 | 3.733 | 0% | 0 | 0 | 3.971 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 3.733 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Învăţător M | Da |  |  | 10% | 238 | 0 |  | 0% | 0 | 0% | 0 | 4.624 | |  | Fără pregătire | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 3 | 0,0000 |  |  |  |  |  |  |  | 306 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 22 |  | 0 | 72 | 3.584 | 0% | 0 | 0 | 3.831 | 0% | 0 | 5% | 108 |  | |  |  | 0 | 6,0000 | 3.584 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 333 | |  | Profesor S | Da |  |  | 10% | 247 | 0 |  | 0% | 0 | 0% | 0 | 4.951 | |  | Debutant | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | BAZA | 0,1100 |  |  |  |  |  |  |  | 332 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 23 |  | 0 | 72 | 4.082 | 0% | 0 | 0 | 1.970 | 0% | 0 | 5% | 60 |  | |  |  | 0 |  | 1.970 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 2.349 | |  | Grad II | 0,4400 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=10 si <15 | 0,4400 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 3 | 0,0000 |  |  |  |  |  |  |  | 166 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 153 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 24 |  | 0 | 72 | 3.420 | 0% | 0 | 0 | 1.259 | 0% | 0 | 5% | 36 |  | |  |  | 0 |  | 1.259 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 1.515 | |  | Debutant | 0,3300 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 0,3300 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 1 | 0,0000 |  |  |  |  |  |  |  | 106 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 114 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 25 |  | 0 | 72 | 3.584 | 0% | 0 | 0 | 3.831 | 0% | 0 | 5% | 108 |  | |  |  | 0 | 3,0000 | 3.584 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 167 | |  | Profesor S | Da |  |  | 10% | 247 | 0 |  | 0% | 0 | 0% | 0 | 4.785 | |  | Debutant | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | BAZA | 0,0600 |  |  |  |  |  |  |  | 332 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 26 |  | 0 | 72 | 4.050 | 0% | 0 | 0 | 4.327 | 0% | 0 | 5% | 108 |  | |  |  | 0 |  | 4.050 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor S | Da |  |  | 10% | 277 | 0 |  | 0% | 0 | 0% | 0 | 5.147 | |  | Definitiv | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | >=5 si <10 | 1,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,0000 |  |  |  |  |  |  |  | 365 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 27 |  | 15 | 72 | 3.233 | 0% | 0 | 0 | 2.659 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 2.659 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Profesor M | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 3.132 | |  | Fără pregătire | 0,7800 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  | Până la 1 an | 0,7800 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 1 | 0,0000 |  |  |  |  |  |  |  | 203 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 270 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **TOTAL didactic:** |  |  | **115.295** | **0** | **0** | **99.231** | **0** | **2107** |  | |  |  |  | **132,0000** | **93.205** | **0** | **131** |  | **0** | **0** | **9.668** | |  |  |  |  |  | **4945** | **950** |  | **0** | **0** | **126.834** | |  |  | **21,4900** |  |  | **0** | **0** |  | **0** | **0** |  | |  |  | **21,4900** |  |  | **0** | **0** |  | **0** | **0** |  | |  |  | **3,9500** |  |  |  |  |  | **8374** | **0** |  | |  |  | **0,0000** |  |  |  |  |  |  | **7454** |  | |  |  |  |  |  |  |  |  |  |  |  | | | | | | | | | | | | | | | | Categorie personal - didactic - auxiliar | | | | | | | | | | | | | | |  | | | | | | | COMPENSAŢII TRANZITORII |  | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE BAZĂ | | | |  | | Nr. crt. | Funcţia Studii Grad Didactic Vech. învăţământ Gradaţie | Clasă Coeficient Legea 153 Fc. de bază Normă calcul Normă de bază Normă PCO Normă cumul | Normă did. PCO Număr ore PCO | Sal. bază Sal. bază tarifar normat | %/Învăţământ spec. %/Gradaţie merit %/Dirigenţie %/Stabilitate %/Spor complexitate | | Învăţământ special Diferenţe spor zona Doctorat CFP Audit | Salariu | %/Predare simultană %/Cond. muncă %/Spor model %/Spor Legea 490/2004 %/Spor Penitenciar Spor Suprasolicitare | | %/Indemn. zone izolate %/Practică pedagogică %/CFP %/Spor de handicap Spor noapte Majorare sal. Indemnizație hrană | | Total PCO Total drepturi salariale | | 1 |  | 0 |  | 2.599 | 0% | 0 | 0 | 795 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 795 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Informatician debutant S | Nu |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 795 | |  |  | 0,2500 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  |  | 0,0000 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | BAZA | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,2500 |  |  |  |  |  |  |  |  |  | 0 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 2 |  | 0 |  | 4.464 | 0% | 0 | 0 | 1.421 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 1.116 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Administrator financiar grad I S | Nu |  |  | 0% | 0 | 0 |  | 0% | 0 | 10% | 131 | 1.552 | |  |  | 0,2500 |  |  | 15% | 156 | 149 |  | 0% | 0 | 0% | 0 |  | |  |  | 0,2500 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 5 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 0 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 3 |  | 0 |  | 3.616 | 0% | 0 | 0 | 2.862 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 2.862 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Secretar instituţie unitate de învăţământ III S | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 3.122 | |  |  | 0,7500 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  |  | 0,7500 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 260 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 4 |  | 0 |  | 2.788 | 0% | 0 | 0 | 864 | 0% | 0 | 0% | 0 |  | |  |  | 0 |  | 864 | 0% | 0 | 0 |  | 0% | 0 | 0,00% | 0 | 0 | |  | Bibliotecar II M | Da |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 | 951 | |  |  | 0,2500 |  |  | 0% | 0 | 0 |  | 0% | 0 | 0% | 0 |  | |  |  | 0,2500 |  |  | 0% | 0 | 0 |  | 0% | 0 |  | 0 |  | |  | 2 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 87 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **TOTAL didactic - auxiliar:** |  |  | **13.467** | **0** | **0** | **5.942** | **0** | **0** |  | |  |  |  | **0,0000** | **5.637** | **0** | **0** |  | **0** | **0** |  | |  |  |  |  |  | **0** | **0** |  | **0** | **131** | **6.420** | |  |  | **1,5000** |  |  | **156** | **149** |  | **0** | **0** |  | |  |  | **1,2500** |  |  | **0** | **0** |  | **0** | **0** |  | |  |  | **0,0000** |  |  |  |  |  | **0** | **0** |  | |  |  | **0,2500** |  |  |  |  |  |  | **347** |  | |  |  |  |  |  |  |  |  |  |  |  | | | | | | | | | | | | | | | | Categorie personal - nedidactic | | | | | | | | | | | | | | |  | | | | | | | COMPENSAŢII TRANZITORII |  | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE BAZĂ | | | |  | | Nr. crt. | Funcţia Studii Grad Didactic Vech. învăţământ Gradaţie | Clasă Coeficient Legea 153 Fc. de bază Normă calcul Normă de bază Normă PCO Normă cumul | Normă did. PCO Număr ore PCO | Sal. bază Sal. bază tarifar normat | %/Învăţământ spec. %/Gradaţie merit %/Dirigenţie %/Stabilitate %/Spor complexitate | | Învăţământ special Diferenţe spor zona Doctorat CFP Audit | Salariu | %/Predare simultană %/Cond. muncă %/Spor model %/Spor Legea 490/2004 %/Spor Penitenciar Spor Suprasolicitare | | %/Indemn. zone izolate %/Practică pedagogică %/CFP %/Spor de handicap Spor noapte Majorare sal. Indemnizație hrană | | Total PCO Total drepturi salariale | | 1 |  | 0 |  | 1.419 | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0 |  |  | 0% |  |  |  | 0% | 0 | 0,00% | 0 | 0 | |  | Îngrijitor I G | Da |  |  | 0% |  | 0 |  | 0% | 0 | 0% | 0 | 1.592 | |  |  | 0,5000 |  |  | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0,5000 |  |  | 0% | 0 |  |  | 0% | 0 |  | 0 |  | |  | 3 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 173 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 2 |  | 0 |  | 1.605 | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0 |  |  | 0% |  |  |  | 0% | 0 | 0,00% | 0 | 0 | |  | Muncitor IV G | Da |  |  | 0% |  | 0 |  | 0% | 0 | 0% | 0 | 1.778 | |  |  | 0,5000 |  |  | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0,5000 |  |  | 0% | 0 |  |  | 0% | 0 |  | 0 |  | |  | 3 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 173 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 3 |  | 0 |  | 2.703 | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0 |  |  | 0% |  |  |  | 0% | 0 | 0,00% | 0 | 0 | |  | Îngrijitor G | Da |  |  | 0% |  | 0 |  | 0% | 0 | 0% | 0 | 3.050 | |  |  | 1,0000 |  |  | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 1,0000 |  |  | 0% | 0 |  |  | 0% | 0 |  | 0 |  | |  | 2 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 347 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | 4 |  | 0 |  | 1.733 | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0 |  |  | 0% |  |  |  | 0% | 0 | 0,00% | 0 | 0 | |  | Muncitor III G | Da |  |  | 0% |  | 0 |  | 0% | 0 | 0% | 0 | 1.906 | |  |  | 0,5000 |  |  | 0% |  |  |  | 0% | 0 | 0% | 0 |  | |  |  | 0,5000 |  |  | 0% | 0 |  |  | 0% | 0 |  | 0 |  | |  | 5 | 0,0000 |  |  |  |  |  |  |  | 0 |  | 0 |  | |  |  | 0,0000 |  |  |  |  |  |  |  |  |  | 173 |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **TOTAL nedidactic:** |  |  | **7.460** |  |  |  | **0** | **0** |  | |  |  |  | **0,0000** |  |  |  |  | **0** | **0** |  | |  |  |  |  |  |  | **0** |  | **0** | **0** | **8.326** | |  |  | **2,5000** |  |  |  |  |  | **0** | **0** |  | |  |  | **2,5000** |  |  | **0** |  |  | **0** | **0** |  | |  |  | **0,0000** |  |  |  |  |  | **0** | **0** |  | |  |  | **0,0000** |  |  |  |  |  |  | **866** |  | |  |  |  |  |  |  |  |  |  |  |  | | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **Total General:** |  |  | **136.222** | **0** | **0** | **106.018** | **0** | **2107** |  | |  |  |  | **132,0000** | **107.331** | **0** | **131** |  | **0** | **0** | **9.668** | |  |  |  |  |  | **4945** | **950** |  | **0** | **131** | **141.580** | |  |  | **25,4900** |  |  | **156** | **149** |  | **0** | **0** |  | |  |  | **25,2400** |  |  | **0** | **0** |  | **0** | **0** |  | |  |  | **3,9500** |  |  |  |  |  | **8374** | **0** |  | |  |  | **0,2500** |  |  |  |  |  |  | **8667** |  | |  |  |  |  |  |  |  |  |  |  |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Sporurile sunt acordate conform urmatoarelor acte normative :**

* **OUG 20/2016 cu modificarile si completarile ulterioare**
* **Legea 153/2017 cu modificările și completările ulterioare**

**- Legea 284/2010 Anexa II**

- **Legea 63/2011** **cu modificările și completările ulterioare**

- **Legea 250/2016 cu modificările și completările ulterioare**